



KAPISANAN NG MGA GURO SA PILIPINAS (TOP), INC.

TEACHERS ORGANIZATION OF THE PHILIPPINES

"Teachers Helping Teachers"

GOVERNING BOARD

NATIONAL OFFICERS:

Dr. Evangeline S. Panganiban
President

Dr. Teresita V. Arriola
Vice-President

Ms. Rubilita A. Vasco
Secretary

Dr. Remedios E. Llose
Treasurer

Mr. Norberto N. Martinez
Auditor

SERVICE AREA COMMISSIONERS:

Dr. Teresita F. Torres
Pre-Elementary Level

Rev. Pastor Exequiel F. Guanzon, Ch.Ed.D.
Elementary Level

Mr. Jerico F. Balmes
Secondary Level

Prof. Nenet G. Perena
Tertiary Level

Dr. Velma Parungao
Graduate Level

Dr. Abdullah G. Mamacotao
Alternative Education Level

TRUSTEES

Dr. Ophelia P. Veniegas
Dr. Carolina P. Danao

EMINENT ADVISERS:

Dr. Elena R. Ruiz
Dr. Avelina T. Llagas
Dr. Ofelia M. Carague
Dr. Victoria C. Naval
Dr. Gloria G. Salandanan

04 November 2016

Director Diosdado M. San Antonio
Regional Director
Department of Education, CALABARZON

Dear Director San Antonio,

The **Kapisanan ng mga Guro sa Pilipinas, TOP, Inc.** or **KAGURO Philippines** is a national organization of teachers and education stakeholders (*from both public and private sectors at all education levels, including alternative education*) banded together with the core purpose of promoting professional standards of practice in education.

As part of our continuing commitment to advance the professional development of teachers, we have organized a **one-day seminar on Saturday, 21 January 2017** with the theme: *Critical and Creative Thinking Applications in the Classroom* to be held in Binan, Laguna.

This seminar seeks to:

1. Orient teachers on the 2C 2IR Approach to teaching;
2. Expand the teachers' repertoire of strategies for enhancing critical thinking among the learners; and
3. Share best practices pertinent to the implementation of K-12.

We will appreciate any assistance that you can extend to us to make this professional development activity accessible to teachers and education stakeholders especially in Region 4A through your endorsement. We are awaiting the release of the DepED Advisory regarding this matter.

Should you have any suggestions or questions, please feel free to contact us at KAGURO2016@gmail.com or drevanspanganiban@gmail.com

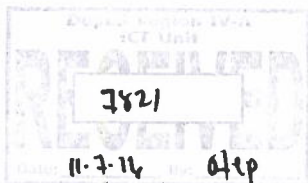
Thank you very much.

Very truly yours,

Evangeline S. Panganiban, Ph.D.
President

*To: SDSs
For your appropriate
action, please.
Thank you. God Bless!
4 Nov 2016*

Philippine Educators Center, 62 Kalayaan Avenue, Cembo 1214, Makati City
Telefax Number (63-2) 881-2685





KAPISANAN NG MGA GURO SA PILIPINAS (TOP), INC.

TEACHERS ORGANIZATION OF THE PHILIPPINES

"Teachers Helping Teachers"

SEC REGISTRATION #CN200513303

PRIMER ON KAGURO, THE ORGANIZATION

WHO ARE WE?

The Kapisanan ng mga Guro sa Pilipinas TOP, Inc. (KaGuro Philippines) is a national organization of teachers and education stakeholders (from both public and private sectors at all educational levels, including alternative education), banded together with the core purpose of promoting professional standards of practice in education.

WHAT IS OUR CORE PURPOSE?

To consolidate the efforts of education stakeholders in promoting professional standards of practice in education towards national development and progress

HOW DID WE BEGIN?

This organization was conceived and born at the Teachers Congress jointly sponsored by the Association of Local Colleges and Universities (ALCU), the National Association for Early Childhood Education (NAECE), the Philippine Association for Teacher Education-NCR Chapter (PAFTE), the World Council for Curriculum and Instruction (WCCI), and the International Honor Society for Women Education Leaders (Pi Lambda Theta), on the theme, "(Re)Kindling the Passion for Teaching," held on 7-8 April 2005 at the Pamantasan ng Lungsod ng Maynila with teachers at the pre-elementary, elementary, secondary, tertiary and graduate school levels represented.

Founding Members:

Dr. Carolina P. Danao, Founding President; President, World Council for Curriculum & Instruction (WCCI) and Pamantasan ng Lungsod ng Pasig (PLP)
Dr. Benjamin G. Tayabas, President, Pamantasan ng Lungsod ng Maynila (PLM)
Dr. Ophelia P. Veniegas, SEAMEO INNOTECH
Dr. Rosario P. Alberto, Vice-President, University of Iloilo
Dr. Adelaida B. Almeida, President, PAFTE-NCR
Dr. Araceli M. Villamin, Professor Emeritus, PNU
Dr. Juanita S. Guerrero, Former Director, DECS
Dr. Lidinila L. Santos, Former Director, DECS
Dr. Evelyn Vicencio, President, Metrobank NOTED
Dr. Evangeline S. Panganiban, HS Representative, La Salle Greenhills
Prof. Victorina S. Pabalan, President, National Association for Early Childhood Education
Dr. Florina Castillo, Principal, Basic Education, St. Scholastica College
Dr. Miguel T. Udtohan, President, Pamantasan ng Lungsod ng Muntinlupa
Dr. Josefina Roque, Administrator, City College of Tagaytay
Dr. Ceferina Taringting, Director, PLM-CUES
Dr. Teresita P. Pedrajas, Dean, College of Education, San Beda College
Dr. Gerolinda Tingzon OSA, President, La Consolacion College
Ms. Aimee Mauricio, WCCI Secretary

The late Dr. Ricardo T. Gloria and Dr. Minda E. Sutaria, former DECS Secretary and Under-Secretary joined the Organization a year later. Other DECS luminaries joined too.

WHO PROVIDES CURRENT LEADERSHIP?

The following are the national officers and members of the Governing Board. Each Service Commission is given the autonomy, authority, responsibility and accountability to plan and implement programs, projects and activities as well as facilitate the delivery of services on a national scale.

GOVERNING BOARD

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President

Dr. Evangeline S. Panganiban

Vice-President

Prof. Ma. Angelica D. Arriola

Secretary

Dr. Remedios E. Llose

Treasurer

Dr. Josefina A. Beltran

Auditor

Service Level Commissioners:

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Pre-Elementary Level

Dr. Teresita V. Arriola

Elementary Level

Prof. Ida Grace S. Baylon

Secondary Level

Dr. Nenet G. Pereña

Tertiary Level

Dr. Velma G. Parungao

Graduate Level

Dr. Abdullah G. Mamacotao

Alternative Education Level

Eminent Advisers:

Dr. Carolina P. Danao

Dr. Elena R. Ruiz

Dr. Avelina T. Llagas

Dr. Ofelia M. Carague

Dr. Victoria C. Naval

Dr. Gloria G. Salandanan

WHAT DIFFERENTIATES US FROM OTHER TEACHERS ORGANIZATIONS?

- Integration between public and private sectors (consolidated)
- Broad coverage in Service Area Commissions (comprehensive)
- Membership is lifetime; minimal fee required to stay active (no hassle)
- Membership fees remain untouched (assured of integrity)

WHAT ARE THE BENEFITS OF MEMBERSHIP?

When teachers and education stakeholders join KaGuro, they get help in –

- Improving their teaching
 - Take advantage of the vast array of resources (material and human) made accessible to you to help in your work with learners.
- Improving learning outcomes Continue to upgrade your competencies;
 - The ultimate beneficiaries are the learners under your care. Be able to provide them with your optimum level of professional attention.
- Improving their life as teachers
 - Join us in making a significant impact in the country. Help facilitate improvements in public perceptions of the true value of the teacher.
- Raising the quality of educational programs
 - Help us communicate high expectations for high student achievement and work towards standards based high quality educational programs.
- Building the teaching profession
 - Get a sense of how it is to be part of a learning community. Opportunities for learning from experts and from one another abound within the organization.
- Promoting public support for teachers
 - Help advocate for greater public understanding, support and funding of initiatives that redound to the welfare of teachers.
- Harnessing family/community involvement and support
 - Elicit help from parents and families; make them understand what their involvement in their children's education can do to help gain success in achieving their educational goals.

Membership is in the name of the *individual*, not a school or organization. It is open to all educators and education stakeholders who share a desire to grow professionally, to help other teachers become better teachers, and to act for the ultimate benefit of learners under their care.

WHAT IS OUR VISION?

KaGuro Philippines envisions itself as the most prestigious and nationally recognized organization of highly professional, innovative and empowered teachers.

WHAT IS OUR MISSION?

To help teachers become better teacher by continually enhancing their personal and professional competencies; sustaining their passion for teaching and learning; and uplifting the quality of their life.

WHAT ARE OUR CORE VALUES?

- Teamwork
- Excellence
- Accountability
- Creativity
- Honor

WHAT HAVE WE DONE SO FAR?

It is to be noted that the *Kapisanan ng Guro sa Pilipinas TOP, Inc.* was better known in English as the *Teachers Organization of the Philippines (TOP)*. Under then Founding President, Dr Carolina P. Danao, it embarked on a number of professional activities such as:

- ✚ the publication of the professional magazine, *The Filipino Teacher*,
- ✚ the organization and maintenance of a TOP-supported Day Care Center for indigents in Cavite,
- ✚ the holding of a series of professional lectures at the tertiary level
- ✚ the conduct of seminars and workshops for Basic Education.

The Organization (TOP) went into a hiatus when Dr. Danao went to the United States and stayed there for seven (7) years. It went into a re-birth in May 2012 and restructured itself to correspond to a flat organization that can sustain the life of the Organization without centering on the President.

Governance Period 2013-2016

In 2013, a new set of Officers and Board Members was elected; the new organizational structure was put in place and a series of activities followed. These included:

- ❖ re-branding activities for KaGuro,
- ❖ re-thinking organizational focus and strategies,
- ❖ initiatives to network locally and internationally
- ❖ an intensified campaign for membership,
- ❖ retooling of officers under Google Education Groups,
- ❖ an awareness campaign for the “Unlimited Blessings of Teachers” thru a series of motivational talks by a well-known motivational speaker,
- ❖ varied pocket seminar-workshops in the regions per service level commissions,
- ❖ Annual KaGuro National Convention of Teachers
 - 1st Annual KaGuro National Convention of Teachers (NCT) on the theme “We Draw Strength in Our Core Purpose: Promoting Professional Standards of Practice in Education” (Manila, 10 May 2014)
 - 2nd Annual KaGuro National Convention of Teachers (NCT) on the theme, “Reinventing Teaching and Learning to Meet the 21st Century Demands and of K-12 Expectations” (Palayan City, 11 April 2015)
- ❖ Benchmarking Trips: “Gearing for ASEAN 2015: Look to the East”
 - SEAMEO VOCTECH-BRUNEI STUDY VISIT & CULTURAL TOUR Certificate in Corporate Image-Building (May 11-17, 2014)
 - SEAMEO STUDY VISIT & CULTURAL TOUR Discovering Vietnam and Cambodia (April 2015)

WHAT ARE OUR PLANS FOR THE NEXT THREE (3) YEARS?

THREE-YEAR PLAN FOR THE PROFESSIONAL DEVELOPMENT OF TEACHERS (KaGuro Philippines Governance Period, January 2016 - December 2018)

PROGRAM/ PROJECT/ ACTIVITY TARGET DATE

- "SENIOR HIGH SCHOOL: NUTS AND BOLTS EXPLAINED" January 2016 (Principals Forum: Finding Answers to Questions)
- "LET'S BRING SUNSHINE TO A DARK CORNER" February 2016 (Love Offerings on Love Day for Teachers in Dire Need of Help)
- "SURVIVING THE COMPETITION" Mar-Apr2016 (A Workshop for School Owners & Heads in the Private Sector) (TBA in the Regions)
- THE RIGORS OF PRESCHOOL & KINDERGARTEN TEACHING: May-Aug 2016 HOW READY ARE YOU? (TBA in the Regions)
- TREKKING THE K-12 TORTUROUS TRAIL: FOREWARNED IS FOREARMED July 2016 (FROM PLANNING TO IMPLEMENTATION TO APPLICATION) (TBA in the Regions)
- "NO CHILD LEFT BEHIND: ADDRESSING THE SPECIAL NEEDS OF CHILDREN July-Sept 2016 WITH LEARNING DIFFICULTIES" (A Three-Day Seminar to help teachers (TBA with the cope with LDs caused by behavioral problems & reading disabilities) DepED Regions)
- "PROUD TO BE KAGURO" Aug-Dec 2016 (FREE Pockets of One-Day Inspirational Seminars for Teachers) (TBA in the Regions)
- "GEE WHIZ! A SUPER LEADER!" September 2016 (A Breakfast Forum to Inspire School Leaders)
- "WE'RE RIDING THE WAVES OF SUCCESS" October 2016 (Three-Day Institutes per Commission, focused on Initiatives that Honor the Professional Teacher)
- "GEARING FOR ASEAN 2016: LOOK TO THE EAST" October 2016 STUDY VISIT & CULTURAL TOUR OF BANGKOK
- "WHAT'S NEW AND WORTH SHARING?" (Lecture Series: November 2016 Sharing of Outstanding Theses and Dissertations)
- "LET'S FILL THE JARS WITH SUNSHINE: SHARE & SHOW YOU CARE" December 2016 (Launch of Love Offerings to be used for Teachers in Dire Need of Help)
- "GOOGLE TOOLS FOR TEACHERS: FACILITATING PROCESSES" January 2017 (A Training-Workshop by Google Philippines for the KaGuro Google Educators Group)
- SHARPENING ORGANIZATIONAL FOCUS January 2017 (Schools as Self-Renewing Organizations) (TBA in the Regions)
- "TECHNOLOGY-ENHANCED METHODOLOGIES FOR ALTERNATIVE EDUCATION" February 2017 (Utilizing Internet-Based Platforms for Teaching and Managing Classes)
- "GEE WHIZ! A BEAUTY QUEEN!" February 2017 (A Breakfast Forum to Inspire School Leaders) (TBA in the Regions)
- "PEACE BEGINS WITH ME: WELLNESS IS TOTAL" February 2017 (A 3-Year Program for Total Teacher Wellness, in collaboration with (TBA in the Regions) a former Miss Philippines and UN Peace Ambassadors)

- "BRINGING GOOD NEWS: THE UNLIMITED BLESSINGS OF A TEACHER" Mar-May 2017 (FREE Teachers Forum in the Regions) (varied dates)
- "PROUD TO BE KAGURO" (A Campaign with TEIs for Enrolment Mar-May 2017 of Bright Students to Education Degree Programs)
- "CREATING JOY IN LEARNING, KEEPING THE FUN IN TEACHING" Apr-June 2017 (A 3-Day Seminar to Promote Effective Instructional Strategies (TBA in the in Making Math Painless and Science More Meaningful) DepED Regions)
- "WHAT IS OUR COMMON DENOMINATOR? WHAT MIGHT BE OUR Apr-June 2017 COMMON CAUSE? (Graduate School Descriptive Survey of Teachers Organizations in the Philippines, National and Local)
- "FINDING ANSWERS TO CRITICAL ISSUES RELATED TO TEACHER RETENTION, January - April ENROLMENT & SURVIVAL" (An Open Space Gathering of School Owners 2018 (TBA in the and Heads in the Private Sector) Regions)
- "GATHERING UP THE ENERGY, CREATING WAVES" May 2018 (Three-Day Institutes per Commission, focused on Educational Initiatives intended to meet 21st Century Expectations) Pre-Convention Activities (Before the NCT)
- "21ST CENTURY TEACHING & LEARNING: TRENDS AND PROSPECTS" May 2018 (Assessing What's Done and Forging What's Up Ahead)
- "WE ARE ONE WITH ASEAN 2016: WE LOOK TO THE EAST" May 2018 STUDY VISIT & CULTURAL TOUR OF JAKARTA
- REVISITING PERFORMANCE EXCELLENCE May-Dec 2018 NEW PARADIGMS, NEW ROLES, NEW STRATEGIES (TBA in the Regions) FOR INSTRUCTIONAL LEADERS
- "FIND AND MIND THE EINSTEIN BRAIN IN THE GIFTED" May-Dec 2018 (A Call for Co-Advocates to Help Raise Awareness, Appreciation (TBA in the Regions) and Appropriate Action for Gifted Children)
- "TEACHER-LEADERS TALK WITH TEACHER-AWARDEES" May-Dec 2018 (Limited # of Participants; An Unstructured Program of Learning (TBA in the Regions) from the Experience and Expertise of Teacher-Awardees; A Relaxing Weekend Breather in Baguio)
- "PROUD TO BE A TEACHER" October 2015 (Conducting Action Research on Enrolment Figures in all TEIs for Comparative Analysis)
- "ALL TEACHERS DESERVE CHRISTMAS" December 2018 (Giving Joy to Teachers in Dire Need of Help)
- "KAGURO, THE ORGANIZATION: A REALITY CHECK" December 2018 (Organizational Assessment by the Governing Board: Where are we now? Where do we want to go? How do we get there?)