



DEPARTMENT OF EDUCATION

OFFICE OF THE UNDERSECRETARY
FOR GOVERNANCE AND OPERATIONS

URGENT

MEMORANDUM
OM-GO-2016-GOU-_____

TO: ALL REGIONAL DIRECTORS

FROM: 
RIZALINO D. RIVERA
Undersecretary

SUBJECT: Submission of the Results-Based Performance Management System-Office Performance Commitment and Review Form (RPMS-OPCRF) for FY 2015 and 2016

DATE: 01 March 2016

*To: SDGS
For your guidance
& compliance.
Please God Bless
15 Mar 2016*

Pursuant to DepEd Order No. 2, s. 2015 on the implementation of the Results-Based Performance Management System (RPMS), as Head of Office, all Regional Directors, including those serving in an OIC capacity, shall accomplish the Office Performance Commitment and Review Form (OPCRF).

In this connection, please submit to the Human Resource Development Division (HRDD)-Central Office, copy furnished this Office, the following accomplished forms on or before 15 March 2016:

- a. OPCRf with initial self-assessment/rating last FY 2015; and
- b. OPCRf with targets and commitments for FY 2016.

As Third Level Officials, the RPMS-OPCRFs should also be consistent with the submitted Performance Contract and Review Form (PCRf) through the Online Career Executive Service Performance Evaluation System (CESPES) of Career Executive Service Board (CESB).

Moreover, it is expected that all Schools Division Superintendents should accomplish their respective Schools Division OPCRfs and ensure alignment with the Regional OPCRf which reflects the Office Key Result Areas, Objectives and Performance Indicators anchored on the overall organizational outcomes.

For more information, please refer to DepEd Order No. 2, s. 2015 or contact Mr. Earl Ryan Losito of the HRDD at telephone no. (02) 633-7237 or via email at bhrod.hrdd@deped.gov.ph.

For compliance.

HRDD/Earl Losito

