

Subject: Fwd: Resolve tension and frustration among your employees

From: Diosdado San Antonio (diosdado.sanantonio@deped.gov.ph)

To: dir_calabarzon@yahoo.com;

Date: Friday, January 22, 2016 7:51 AM

To: SDSs
For your appointment
action, please.
Thank you. God bless!
Jas for 2016

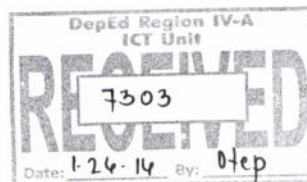
Please print
Thanks Liezel
God bless

Sent from my iPhone

Begin forwarded message:

From: "Ella Publico, VP & GM of Salt & Light Ventures" <seminars@saltandlight.ph>
Date: January 22, 2016 at 7:05:14 AM GMT+8
To: diosdado.sanantonio@deped.gov.ph
Subject: Resolve tension and frustration among your employees
Reply-To: juliet@saltandlight.ph

Enhance the EQ culture of your organization. View this email in your browser



2nd EQ Strategies for Leaders and Managers
February 24, 2015 | 9:00 AM to 5:00 PM
Discovery Suites, Ortigas Center, Pasig City

Reserve your seats now! Book three (3) and get 1 FREE.

Find out your EQ Level by taking the EQ Assessment Test included in this program. Plus, have a one-on-one debrief (one hour) with our Certified EQ Executive Coach.

"Thank you! Hope you will have more souls to feed and more employees to drive to

success."

- Ms. Eleanor Rojas, Cabalen Management Company, Inc.

Dear Diosdado,

It has been long said that in the workplace, a high EQ is a better indicator of success than a high IQ. Emotional Quotient, or sometimes referred to as Emotional Intelligence, is defined as the individual's ability to identify, evaluate, control, and express emotions. People with high EQ levels make better leaders, good team players, and are very effective even if they work on their own.

EQ can be enhanced! Through training and coaching, the ability to manage emotions, use emotions to facilitate thinking, understand emotional meanings, and accurately perceive others' emotions can be further developed. However, the individual's awareness of his EQ levels has a direct impact on the result of the training or coaching he will undergo.

EQ Strategies for Leaders and Managers Workshop on February 24 will provide attendees with a blueprint to developing their Emotional Intelligence and the skills required for leading teams successfully and creating meaningful relations in businesses. This one-day program includes an **Emotional Assessment Test (EQ-i 2.0** -- the first scientifically validated emotional intelligence assessment tool in the workplace), plus a **one hour one-on-one debrief**. The seminar and debrief will be conducted by certified **Kandidata EQ Executive Coach, Mr Lito Cornejo**.

Send your supervisors and managers and help them achieve more. Take advantage of the 3+1 FREE offer until January 29 only. Call Juliet at 8132703/32 for questions or scroll down for more information.

We hope to see you there!

Ella Publico
VP and General Manager
Salt & Light Ventures

P.S. The Best Buy Rate for this seminar is only until January 29. Hurry! Book your seats now and avail of the discount.

P.P.S. This program is also available as an exclusive in-house training. For more information, please email me at ella@saltandlight.ph.

RESERVE-NOW-BEFORE-IT'S-TOO-LATE FORM

TO REGISTER:

1. Fill out the form below and email us at seminars@saltandlight.ph.
2. Fill out the form and fax to 813-2745.
3. Send the form together with your company check to
Salt & Light Ventures
2/F HPL Building
60 Sen. Gil Puyat Avenue
Makati City

TO INQUIRE:

1. Call 813-2703/32, look for Juliet.
2. Email us at inquiry@saltandlight.ph.

2nd EQ STRATEGIES FOR LEADERS AND MANAGERS

Facilitated by Lito Cornejo

February 24, 2016 | 9:00 AM to 5:00 PM |

Discovery Suites, Ortigas Center, Pasig City

//source: EQ for Leaders2_Lito Cornejo_Feb 24, 2016_DS_01-22-16_announce1

YES! Please register __ participant(s) for this seminar/workshop!

LEARNING INVESTMENT:

Best Buy Rate: Php 11,477 +VAT when reserved and paid by January 29, 2016. Hurry, save P1,500!

Early Bird Rate: Php 11,977 +VAT when reserved and paid by Feb 5, 2016. Hurry, save P1,000!

Regular Rate: Php 12,977 +VAT

Workshop fee includes: EQ-i 2.0 assessment, AM & PM snacks, lunch, IDs, manuals and certificates

TERMS:

1. Participants availing of the Best Buy Rate or Early Bird Rate will be given five (5) working days to settle their fees after the promo deadline. Next applicable rate shall apply if the participant fails to settle his/her fee within the five (5) working day period.
2. Gift Certificates/Discount Vouchers from Breakthrough Leadership or Salt & Light Ventures shall only be applied on the Regular Rate. All other promos (2 or 3+1 promo, Group, and Suki discounts) are not applicable when GCs or vouchers are applied.
3. Cancellation seven (7) days before the seminar will not be honored. 30% of the total amount will be charged to your account if you fail to inform us of your cancellation before the seven-day deadline. Cancellation should be in writing and emailed or faxed to us.

4. Seminar participation may be transferred to another person in the same company.
5. If you wish to move your reservation to another seminar happening within the calendar year, please note that the rate of your updated seminar choice will be applied. Should the prevailing rate be higher than the initial learning investment already paid for, please settle the balance prior to the seminar date.
6. This reservation form, when completed, may also serve as your billing invoice.
7. All seminar fees must be prepaid.

COMPANY DETAILS	
NAME OF COMPANY/ORGANIZATION(BIR-REGISTERED NAME)	
COMPLETE ADDRESS (Address:Flr/Bldg/St.Village/ Bgy./City)	
INDUSTRY	
PRODUCT/SERVICES OFFERED	
WEBSITE	COMPANY TIN (REQUIRED)

RESERVING OFFICER'S DETAILS MR MS MRS DR PROF

FULL NAME	
NICK NAME	
CIVIL STATUS: <input type="checkbox"/> Single <input type="checkbox"/> Married	
JOB TITLE/POSITION	
TELEPHONE #	FAX #
MOBILE #	EMAIL ADDRESS
PERSONAL TIN (for personal reservation)	

PARTICIPANT'S DETAILS

PARTICIPANT 1 MR MS MRS DR PROF

FULL NAME	
NICK NAME	
CIVIL STATUS: <input type="checkbox"/> Single <input type="checkbox"/> Married	
JOB TITLE/POSITION	
TELEPHONE #	FAX #
MOBILE #	EMAIL ADDRESS
PERSONAL TIN (for personal reservation)	

Pls. check if: Vegetarian Food Allergy: _____

PARTICIPANT 2 MR MS MRS DR PROF

FULL NAME	
NICK NAME	

CIVIL STATUS: Single Married

JOB TITLE/POSITION

TELEPHONE #

FAX #

MOBILE #

EMAIL ADDRESS

PERSONAL TIN *(for personal reservation)*

Pls. check if: Vegetarian Food Allergy: _____

NOTE:

- For more than two (2) participants, kindly add more sections to the registration form.
- Putting your mobile number is optional. It's only to be used in case we need to confirm or inform delegates of urgent, last minute changes and in case of emergencies, i.e. weather disturbances, speaker changes, etc.
- Kindly indicate your own TIN if making a personal reservation.
- Inform the secretariat by emailing seminars@saltandlight.ph if the seminar seat will be transferred to another participant within the same company.
- Billing processing takes two to three (2 to 3) working days upon receipt of your reservation.
- Please reconfirm your reservation if you do not receive your billing or any confirmation from us through email, call, or SMS.
- For invoice concerns, please call Irene at (02) 889-1111 local 765.

//source: EQ for Leaders2_Lito Cornejo_Feb 24, 2016_DS_01-22-16_announce1

KINDLY SELECT ONE OF THE FOLLOWING PAYMENT METHODS:

- By Cheque. I will send check payment to your office on _____.
- By Pickup. Please pick-up our check on _____ (time/date).
Made payable to Breakthrough Leadership Management Consultancy, Inc.
- By Bank Deposit. (Scan copy of deposit slip with your name and seminar title and send to inquiry@saltandlight.ph)

Kindly remit the money to the following. bank details:

Company Name: Breakthrough Leadership Management Consultancy, Inc.

TIN #: 008-524-715-VAT

Account #: BPI CA#3711-0082-83, Gil Puyat, Makati Branch

Account #: Chinabank CA#143-176931-7 Gil Puyat, Makati Branch

For zero-rated or VAT exempt companies, please include your Certificate of Exemption. Provide Form 2307 or Certificate of Tax Withheld if payment done with tax withheld. Please withhold only 2% as we are classified as suppliers or contractors of services.

GROUP DISCOUNTS:

Knock off a couple of pesos off our rates when you register in groups! Call us to inquire about our group discounts.

- * 3 delegates - Less P 300 per delegate
- * 4 delegates - Less P 400 per delegate
- * 5 or more delegates - Less P 500 per delegate

SUKI DISCOUNTS & INCENTIVES:

Salt & Light Ventures' regular customers get an additional P500 discount per person when booking on top of Early Bird Rates and Group Discounts.

Please note that our regular Group Discounts and Suki Discounts & Incentives are not applicable with our 2+1 and 3+1 promos.

SLV LEARNING PASS:

Want to send your people to a series of public seminars? Find out ways on how you can save on your learning investment. Call 813-2703/32 and look for Kim, or email kim@saltandlight.ph for more details.

IN-HOUSE:

We'll bring this workshop right at your base – customized and personalized to fit your training needs. Grab this opportunity to train your whole staff and attain results faster and simultaneously. Call 8132703 loc. 211 and look for Ella, or email ella@saltandlight.ph for more details.

This event is produced and organized by

Salt & Light Ventures

A division of Breakthrough Leadership Management Consultancy, Inc.

Salt & Light Ventures is the only Filipino learning events producer and organizer to have received both international and local recognition:

Entrepreneur of the Year (Entrepreneur Magazine) | Gold Award DM Asia Awards (Singapore) | Finalist - Cannes Advertising Awards (France), Gold Araw Award at the Ad Congress | Winner - The Gold Quill Award for the Achievers & Leaders Seminar (ALS) 2005 | Winner - The Anvil Award of Excellence for Institutional & Corporate Programs - John Maxwell Leadership Summit 2004 | Winner - The Araw Gold Award, Philippine Ad Congress - Tom Peters Live! Seminar 2003

STAY CONNECTED

By receiving this email, you are one of the first to know about Salt & Light Ventures' new seminars, discounts to our upcoming events, and workplace wisdom. If you wish to unsubscribe, please consider first your learning needs and that of your organization. It is our goal to help you bring out the best in you and your people. If you wish instead to modify the frequency or the kind of emails you receive, please send an email to inquiry@saltandlight.ph so we can tailor it to your preference.
Thank you.

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Salt & Light Ventures, 2/F HPL Building, 60 Sen. Gil Puyat Avenue, Makati, 1234 ph

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Sent by seminars@saltandlight.ph in collaboration with

Subject: Fwd: How to get your employees unproductive as possible
From: Diosdado San Antonio (diosdado.sanantonio@deped.gov.ph)
To: dir_calabarzon@yahoo.com;
Date: Sunday, January 24, 2016 8:18 PM

Print please
 Thanks Liezel
 God bless

Sent from my iPhone

Begin forwarded message:

From: Seminars at Salt & Light Ventures <seminars@saltandlight.ph>
Date: January 24, 2016 at 8:08:50 AM GMT+8
To: diosdado.sanantonio@deped.gov.ph
Subject: How to get your employees unproductive as possible
Reply-To: juliet@saltandlight.ph

Join this unique learning event. [Click here](#)



How To Make Your Employees As Unproductive As Possible

by Erika Anderson, Contributor
 lifted from [Forbes.com](#)

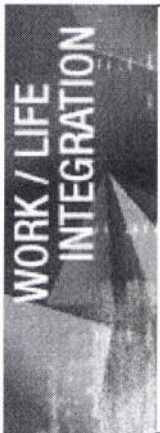
My husband and I were watching an old episode of Doctor Who the other night, where the Doctor and Rose had traveled back to 1953. One of the characters was an officious, Napoleon-esque little man who tried to keep his wife, mother-in-law and son in line by the simple expedient of getting right in their faces and shouting "I'm talking - you listen to me when I'm talking!" whenever they tried to say anything. His intent was to keep any of them from saying something that might call

an individual and consider flexing the rules if it will help both that person and the organization. You have to think about how it would feel if someone treated you the way you're treating them... and figure out how to behave differently if you decide it would feel like crap.

It's harder...but it's the only way to create a great organization.

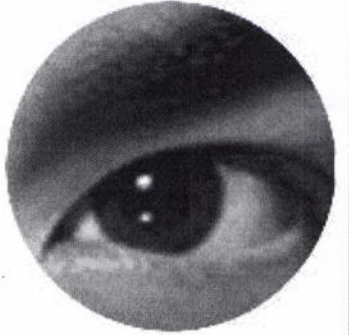
**Jump start 2016 for your employees with correct perspectives!
Send them to PERSPECTIVE MATTERS: Finding Greater Fulfillment in Life
by LLJ Lead Facilitator, Mr. Great Mabuti, on February 18, 2016.**

Get an additional FREE seat when you send 3 participants to this seminar!



**PERSPECTIVE
MATTERS**

Finding Greater Fulfillment in Life
PROGRAM DEVELOPED AND FACILITATED BY
GREAT B. MABUTI



February 18, 2016 | 9:00 AM - 5:00 PM | Discovery Suites, Pasig City

"Please continue to organize an excellent seminar-workshop to enhance the knowledge of the participants like us. God bless! Thank you very much!"

- Mr. Ace Philip Antido Mahayag,
Tollways Management Corp.

"Thank you for enlightening us on how to treat failures in life."

- Ms. Jycristine Mendonza,
Tollways Management Corp.

Dear Diosdado,

Are you feeling that you are getting the shorter end of the stick or have given so much of your time and effort and feel you have not gotten anything back in return? Do you feel tired and helpless, going through the motions of work? Are you that person who feels there should be something good out of all the hard work but have a hard time finding it at the moment? Do you want to have a different way of looking at things? Do you need help seeing it from a different angle?