

**ALLIANCE OF CONCERNED TEACHERS – REGION IV-A**

16010112

*For your appropriate action, please - Thank you. God Bless*  
*[Signature]*  
18 Jan 2016

**REGIONAL EXECUTIVE BOARD**

18 January 2016

**ALVIN O. FUENTES**

Pedro Guevarra Memorial National High School  
Regional President  
Contact No. 0925 8420327

**DR. DIOSDADO M. SAN ANTONIO**

Director IV  
Regional Director  
Department of Education  
Region IV-A (CALABARZON)

**ROJO D. PORNASDORO**

Gulang-gulang National High School  
Regional Vice-President  
Contact No. 0918 294 6179

Dear Dr. Diosdado,

**NENITA I. DELA PAZ**

Sta. Ana Elementary School  
Regional Secretary  
Contact No. 0927 973 2668

Warm Greetings of Solidarity from ACT-Region IV-A!

**MYLA G. DEL ROSARIO**

Gen. Emilio Aguinaldo National High School  
Regional Treasurer  
Contact No. 0942 860 1594

The Alliance of Concerned Teachers - Philippines, the largest non-traditional organization of both public and private school teachers established in 1982 will hold its 4th National leadership Training and Seminar on February 19 to 21, 2016 which will be held at the Teachers' Camp in Baguio City.

**JOEL M. PULIAN**

Pedro Guevarra Memorial National High School  
Regional Auditor  
Contact No. 0999 419 1559

Corollary to DepEd Memorandum No. 4, Series of 2016, entitled, "2016 NATIONAL LEADERSHIP TRAINING SEMINAR OF THE ALLIANCE OF CONCERNED TEACHERS PHILIPPINES" we would like to request your good office to endorse and disseminate this meaningful activity.

**ADDRESS**

Gabriela Womens Party Multi-purpose Bldg. Brgy. Sala  
Tarikan Cabuyao, Laguna

In relation, we would like to request your good office to please allow all interested teacher-leaders in our region to attend **ON OFFICIAL TIME**.

**WEBSITE**

<https://www.facebook.com/act.southern.tagalog>

[www.act-teachers.org](http://www.act-teachers.org)

We do hope you would give us due consideration to our important request.

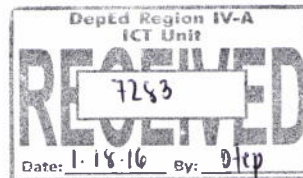
*We would like to request that registration fee and transportation cost be sourced against any available local funds (Faculty and student development share from canteen funds, DepEd Order No.08,s.2007) or Special Education Fund from LGU sponsorship.*

Your unyielding support truly inspires us to persevere in attaining our goals and serve the teachers and the public.

Thank you and more power!

Para sa Guro at Bayan,

*[Signature]*  
**ALVIN O. FUENTES**  
Regional President  
ACT-Region IV-A





Republic of the Philippines  
**Department of Education**

DepEd MEMORANDUM  
No. **4**, s. 2016

12 JAN 2016

**2016 NATIONAL LEADERSHIP TRAINING AND SEMINAR OF THE ALLIANCE  
OF CONCERNED TEACHERS (ACT)**

- To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
All Others Concerned
1. The Alliance of Concerned Teachers (ACT)-Philippines will conduct the **2016 National Leadership Training and Seminar** from February 19 to 21, 2016 at the Baguio Teachers Camp (BTC), Baguio City.
  2. The Training and Seminar aim to:
    - a. help in the professional growth of the teacher-leaders and future teacher-leaders from the different schools divisions nationwide;
    - b. help them develop the present as well as future teacher-leaders to be more responsible and conscious;
    - c. make them aware of their benefits and responsibilities to the different government agencies which they deal with;
    - d. make them aware about the present national situation and its relation to the teachers as well as the education situation of the country;
    - e. impart to them the knowledge on the proper management of their federations and faculty clubs; and
    - f. educate them on the proper handling of issues and problems which may arise within their respective schools or the other schools within their vicinity which may be between the administrators and teachers, among the teachers themselves, between teachers and parents or teachers and learners, thereby creating a harmonious atmosphere and environment in the school and the community. This is a major and conducive factor that would greatly contribute to the advancement of the quality of education.
  3. The topics to be discussed are the following:
    - a. Department of Education (DepEd) Rules of Procedure;
    - b. Teachers' Welfare and Economic Benefits like ACA/PERA, over and above step increment, back COLA, loyalty pay, clothing allowance, hazard pay, bonuses, 13<sup>th</sup> month pay, hardship allowance, promotions and others (including benefits which could be accessed through the local school board;

- c. Administrative Functions of School Heads (SHs);
- d. School Canteens and Cooperatives;
- e. Authorized Collection Policy and Others;
- f. How to Manage a Faculty Club?; and
- g. Corporal Punishment and Republic Act No. 7610 entitled *An Act Providing for Stronger Deterrence and Special Protection Against Child Abuse, Exploitation and Discrimination, Providing Penalties for Its Violations and for Other Purposes*.

4. The target participants are teacher-leaders from public elementary and secondary schools nationwide. Each schools division is allowed to send six to ten teacher-leaders (combined elementary and secondary). They will attend **on official time only**.

5. The concerned SHs shall make arrangements for substitute teachers to handle the participants' classes during the training and seminar.

6. A registration fee of One Thousand Five Hundred Pesos (P 1,500.00) will be charged to each participant to cover the cost of food and snacks, kits, and other expenses. Interested teacher-leader participants are advised to register or contact the organizers early for reservation purposes.

7. For more information, all concerned may contact **Mr. Raymond Basilio** at telephone no. (02) 456-1899 or at mobile phone nos. 0998-881-9500; 0915-375-2583.

8. Immediate dissemination of this Memorandum is desired.

  
BR. ARMIN A. LUISTRO FSC  
Secretary

Reference:

DepEd Memorandum No. 160, s. 2011

To be indicated in the Perpetual Index  
under the following subjects:

SEMINARS  
SOCIETY OR ASSOCIATIONS  
TEACHERS  
TRAINING PROGRAMS