



Republic of the Philippines
Department of Education

12 JAN 2016

DepEd MEMORANDUM
No. **3**, s. 2016

DISSEMINATION OF MEMORANDUM FROM THE OFFICE OF THE PRESIDENT
(Recommendations for Appointment and/or Promotions to Career
Executive Service (CES) Positions)

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Secretary, ARMM
Regional Directors
Schools Division Superintendents
All Others Concerned

1. For the information and guidance of all concerned, enclosed is a copy of Memorandum dated December 15, 2015 from the Office of the President entitled **Recommendations for Appointment and/or Promotions to Career Executive Service (CES) Positions.**
2. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
Secretary

Encl.:
As stated

Reference:
None

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT
LEGISLATION
OFFICIALS
PROMOTIONS

Madel: Dissemination of MC Paquito Ochoa
0018-January 9, 2016

DepED Memorandum 3, s.2016

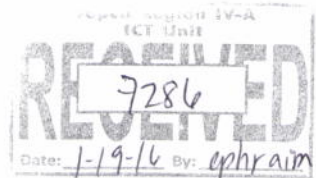
January 12, 2016

Dissemination of Memorandum from the Office of the President (Recommendation for Appointment and/or Promotions to Career Executive Service (CES) Positions)

ACKNOWLEDGMENT RECEIPT

RECEIVED BY:


DIOSDADO M. SAN ANTONIO
Director IV



Schools Division Superintendent
Division of: _____

District Supervisor
District of: _____

RECEIVED AND DISSEMINATED BY:

School Principal

Name of School

District: _____

Division of: _____

ICT Unit

(Enclosure to DepEd Memorandum No. 3, s. 2016)

Office of the President
of the Philippines
Malacañang

MEMORANDUM FROM THE EXECUTIVE SECRETARY

To : ALL DEPARTMENT SECRETARIES, HEADS OF AGENCIES
AND OFFICES IN THE EXECUTIVE DEPARTMENT

Subject : RECOMMENDATIONS FOR APPOINTMENT AND/OR
PROMOTIONS TO CAREER EXECUTIVE SERVICE (CES)
POSITIONS

Date : 15 December 2015

In order to uphold professionalism and commitment in the civil service through circumspect and discerning selection based on integrity, competence and performance, you are hereby directed to submit to the President all recommendations for appointment and/ or promotion to CES positions of qualified candidates who are **either CES eligibles or Career Executive Service Officers (CESOs) with appropriate ranks.**

In exceptional cases where a recommendation for appointment to a CES position is submitted in favor of a non-CES eligible officer, the Department Secretary or Head of Agency shall personally certify that:

1. There is no available and qualified CES-eligible officer from the CES roster of the Department or Agency concerned;
2. Efforts to recruit, screen and select appropriate candidates have been exhausted, in partnership with the Career Executive Service Board; and
3. There are highly meritorious and justifiable reasons cited to support such recommendation.

For strict compliance.



PAQUITO N. OCHOA, JR.

Cf : Presidential Management Staff

