



Republic of the Philippines
DEPARTMENT OF EDUCATION
REGION IV-A CALABARZON
 Gate 2, Karangalan Village, Cainta Rizal

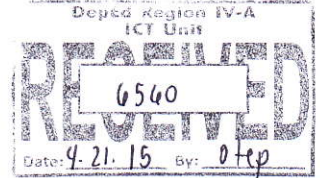
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MEMORANDUM

TO : ALL SCHOOLS DIVISION SUPERINTENDENTS

FROM : DIOSDADO M. SAN ANTONIO
 Director IV



SUBJECT : FUTURE LEADERS AND MANAGERS ENHANCEMENT (FLAME) PROGRAM

DATE : April 20, 2015

Pursuant to Republic Act 9155, on the responsibility of the Region in implementing programs for the professional development of all regional personnel, and in implementing and managing region-wide staff development programs, this Office will hold a series of sessions on Future Leaders and Managers Enhancement (FLAME) Program for CALABARZON officials with focus on managerial/leadership knowledge and aptitude to successfully cope with the stages of the Career Executive Service (CES) eligibility process and Education Management Test (EMT) on the following dates and venue:

SESSION NO.	TOPICS	DATE	TIME	VENUE
1	EMT	May 11-14, 2015	Opening program 8:00AM	NEAP TRAINING CENTER, Malvar, Batangas
2	CESWE	June 5, 2015 September 4, 2015 December 4, 2015	8:00AM-4:00 PM	NEAP TRAINING CENTER, Malvar, Batangas

Said activity aims the participants to :

1. enhance skills on the identified topics to improve performance in the test and ;
2. foster positive attitude towards career executive service board and other qualifying examinations for level- 3 positions.

The expected participants are Regional and Schools Division Personnel who have been performing managerial/supervisory functions for at least three(3) years for CESWE takers and for EMT , he/she must be a qualified EMT taker. Confirmation of attendees must be sent to this Office through email at td_calabarzon@yahoo.com not later than **April 30, 2015**.

Anent to this, may we encourage you to render your service as reviewers on the above dates. Please feel free to indicate your name in specific topics which you could be of great help to the test takers for both kind of examination indicated as follows :

For **EMT** :

TOPIC/DOMAIN	NAME OF SDS/ASDS	SIGNATURE
I. Policy Action and Strategic Planning (PASP)		
II. Curriculum Reform, Management, and Evaluation of Learning Outcomes (CRME)		
III. Research and Evaluation (RE)		
IV. Educational Leadership and and Management (ELM); and		
V. Integration (Essay)		

For **CESWE** :

TOPIC/DOMAIN	NAME OF SDS/ASDS	SIGNATURE
Error Recognition		
Logical Reasoning & Data Interpretation		
Reading Comprehension		
Drawing Conclusion and Identifying Assumptions		
General Information		
Management Concepts and Problems		
Essay		

Immediate dissemination of this Memorandum is earnestly desired.