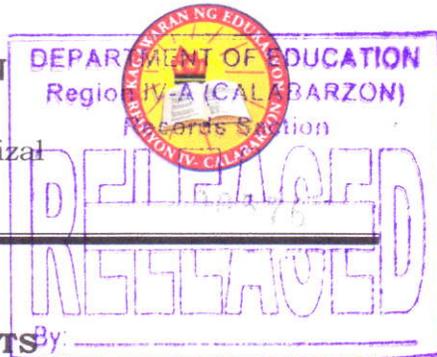




Republic of the Philippines  
**DEPARTMENT OF EDUCATION**  
**REGION IV-A CALABARZON**  
Gate 2, Karangalan Village, Cainta, Rizal  
Email [region4a@deped.gov.ph](mailto:region4a@deped.gov.ph)



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TO: **REGIONAL OFFICE CHIEFS**  
**SCHOOLS DIVISION SUPERINTENDENTS** By: \_\_\_\_\_

FROM: **DIOSDADO M. SAN ANTONIO**  
Director IV

SUBJECT: **TRANSPARENT, ETHICAL AND ACCOUNTABLE (TEA)**  
**GOVERNANCE ESSAY WRITING CONTEST**

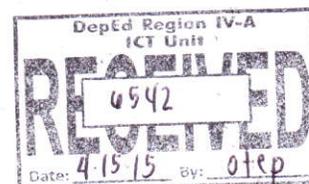
DATE: April 14, 2015

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This Office invites entries for Transparent, Ethical, and Accountable (TEA) Governance Essay Writing Contest. Each division is enjoined to submit entries per acronym in the SCOUTERS ROCK and shall be submitted via email to [region4a@deped.gov.ph](mailto:region4a@deped.gov.ph) on or before May 30, 2015.

Attached are the Contest Mechanics and Entry Form.

Immediate dissemination of this Memorandum is earnestly desired.



**Contest Mechanics:**

1. The contest is open to all DepED CALABARZON employees, both teaching and non-teaching personnel.
2. The contest runs from April -May 30, 2015.
3. The Schools Division Superintendents must encourage SDO's employees, both teaching and non-teaching personnel to submit as many entries per acronym of the SCOUTERS ROCK assigned per SDO as follows:

<b>Division</b>	<b>TEA Governance</b>
Antipolo City	<b>S</b> trengthen the merit system and support open ranking procedures.
Bacoor City	<b>C</b> reate and nurture productive partnerships with all stakeholders in implementing various education programs, programs and activities.
Batangas City	<b>O</b> pen all channels of communication (suggestion boxes, on-line and other media) to keep everybody updated on all policies and opportunities for professional growth and to gather constructive comments and feedbacks for enhanced delivery of services.
Batangas Province	<b>U</b> phold the norms of conduct for public servants (commitment to public interest, professional, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy and simple living.  <b>R</b> ecognize and scale up research-enabled best practices of exemplary performance to sustain a culture of excellence.
Calamba City	<b>T</b> ake active part in monitoring and supervising teaching-learning activities as well as in providing technical assistance towards better outcomes.
Cavite Province	<b>E</b> nable every school-aged child and youth to benefit from high quality basic education services.  <b>S</b> ystematically push higher levels of practice in School-Based Management.
Cavite City	<b>R</b> ecognize and scale up research-enabled best practices of exemplary performance to sustain a culture of excellence.
Dasmariñas City	<b>S</b> ystematically push higher levels of practice in School-Based Management.
Imus City	<b>R</b> ender regular and accurate financial reports on MOOE and other funds generated from other sources and keep an updated and reliable e-BEIS.
Laguna Province	<b>O</b> ptimize the utilization of ICT in improving access to and quality of basic education services.  <b>R</b> ender regular and accurate financial reports on MOOE and

	other funds generated from other sources and keep an updated and reliable e-BEIS.
Lipa City	<b>C</b> onserve water, energy and other resources while performing tasks.
Quezon Province	<b>K</b> eep schools and offices safe and eco-friendly. <b>O</b> ptimize the utilization of ICT in improving access to and quality of basic education services.
Lucena City	<b>S</b> trengthen the merit system and support open ranking procedures.
Rizal Province	<b>C</b> reate and nurture productive partnerships with all stakeholders in implementing various education programs, programs and activities. <b>K</b> eep schools and offices safe and eco-friendly.
San Pablo City	<b>O</b> pen all channels of communication (suggestion boxes, on-line and other media) to keep everybody updated on all policies and opportunities for professional growth and to gather constructive comments and feedbacks for enhanced delivery of services.
Sta. Rosa City	<b>U</b> phold the norms of conduct for public servants (commitment to public interest, professional, justness and sincerity, political neutrality, responsiveness to the public, nationalism and patriotism, commitment to democracy and simple living.)
Tanauan City	<b>T</b> ake active part in monitoring and supervising teaching-learning activities as well as in providing technical assistance towards better outcomes.
Tayabas City	<b>E</b> nable every school-aged child and youth to benefit from high quality basic education services.

4. The essay must reflect the mantra of SCOUTERS ROCK anchored on Transparent, Ethical and Accountable (TEA) Governance of the Region. The essay shall be written in English and shall consist 2,500 words as minimum and 3,000 words as maximum following the structure below:

I. Introduction

2. Body

- Rationale

- Legal Basis

- Explanation of the practices on the specific things to do (Items in SCOUTERS ROCK)

- Potential challenges in practicing; and ways to overcome them

3. Concluding comments

4. References

5. The essay must be written using Microsoft WordPad Font: Times New Roman Font Size: 12, Spacing: Single space, Paper Size: Letter (8.5" x 11") with 1" margin on all sides and shall be converted to PDF file. (Use APA style for in text referencing)
6. Contest entries must be submitted to [region4a@deped.gov.ph](mailto:region4a@deped.gov.ph) on or before May 30, 2015.
7. Entries shall be adjudged using the following criteria:
  - a. **ORIGINALITY and COMMUNICATION (40 points)** The contestants' knowledge and depth of understanding about the issues being addressed will be demonstrated by the quality of their essays.
  - b. **CONTENT (40 points)** One goal of the contest is to encourage contestants to develop their own perspective on issues. This perspective should be reflected in their analysis of a complex issue and presentation of clear, concise arguments to support their point of view
    - a. Is the main idea well developed throughout the essay? (25 points)
    - b. Is the essay well organized? (10 points)
    - c. Is the point of view consistent throughout? (5 points)
  - c. **WRITING MECHANICS (20 points)** The competition is designed to promote good writing as well as serious thinking. The clarity of presentation and quality of writing will also figure in the score.
    - a. Are spelling, capitalization, and punctuation correct? (5 points)
    - b. Is the sentence structure correct? (5 points)
    - c. Is the paragraphing appropriate? (5 points)
    - d. Is the essay consistent in tense? (5 points)
8. There shall be 12 winners, one winner for every "Things to Do for TEA Governance". Each winner shall receive P3,000 cash prize.
9. Winners shall be informed through Regional Memorandum and shall be awarded during the celebration of Region IV- A anniversary.
10. All entries submitted shall be considered as property of DepED CALABARZON and may be used by the Region for any other purposes.
11. DepED CALABARZON shall have exclusive rights to the winning essay and also reserves the right to further refine and make alterations on the, final manuscript of the winning entry.

**ENTRY FORM**

Name: \_\_\_\_\_

School/ Division: \_\_\_\_\_

Contact Number: \_\_\_\_\_

Email add: \_\_\_\_\_

**Declaration:**

I agree to abide by the rules and conditions established for the DepED CALABARZON TEA Governance Essay Writing Contest and that the submitted essay is my original manuscript and has not been submitted to any other essay writing competition.

\_\_\_\_\_  
Signature Over Printed Name

\_\_\_\_\_  
Date