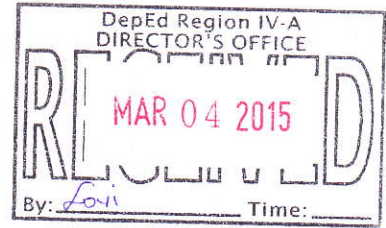




OFFICE OF THE UNDERSECRETARY FOR REGIONAL OPERATIONS

MEMORANDUM

TO : Bureau Directors, Service Directors
Chiefs and Unit Heads
Regional Directors
Schools Division Superintendents



15030401

FROM : RIZALINO D. RIVERA
Undersecretary for Regional Operations

SUBJECT : Results Based Performance Management System (RPMS)
Performance Monitoring and Coaching Workshops

DATE : 24 February 2015

The Department of Education (DepED) recognizes the need to strengthen capacity of the organization in implementing the Results-Based Performance Management System (RPMS) to ensure that the organization, through its employees' performance, is geared towards achievement of our Vision, Mission, Core Values, and strategic goals.

In this regard, DepED through the National Educators Academy of the Philippines (NEAP) and the Human Resource Innovative Solutions (HURIS) will conduct a series of performance monitoring and coaching workshops to build competencies of heads of offices on the following dates and venues:

Table with 4 columns: Activity, Participants, Dates*, and Venue. It lists workshop details for various regions and dates from March to April 2015.

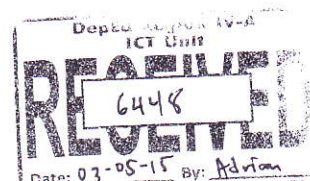
*Exclusive of travel time - Day 0

**within the venue of MANCOM

The workshop aims to:

- 1. Update and re-orient heads of offices on the changes in the RPMS
2. Clarify the RPMS guidelines stipulated in DepED Order No. 2 s. 2015
3. Evolve a coaching development program for key and middle level managers

Handwritten notes: TO: SDSs, For your attendance, please include all this!



Participants are hereby requested to confirm their attendance and submit relevant information (microsoft excel format) as shown below on or before March 04, 2015 (Wednesday) and submit to rpms.pmttwg@gmail.com or via fax at (02) 633-7237.

Name of Participant	Region/ Division	Position/ Designation	Sex	Dietary Requirements (if any)	Date of Arrival	Date of Departure
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Food and accommodation shall be charged against HURIS funds, while travel and other incidental expenses shall be charged against local funds subject to usual accounting and auditing rules and regulations. Check in time is the afternoon of Day 0 (a day before the stated date inclusive of dinner). Check out time is the morning of Day 3 (inclusive of breakfast)

Should you have queries and/or clarifications, please contact Ms. Cecille A. Anyayahan or Mr. Reynier Cruz of the National Educators Academy of the Philippines at telephone numbers (02) 638-8638/633-9455 or send an e-mail to the abovementioned email address.

For immediate and strict compliance.

Thank you.

FOR YOUR INFORMATION!

Madam/Sir:

This has reference to the unnumbered memorandum dated 24 February 2015 for the Results Based Management System (RPMS) Performance Monitoring and Coaching Workshops signed by Undersecretary Rizalino D. Rivera.

Please be informed that the new venue for the participants (All SDSs) of Luzon 2 Cluster (Regions IV-A, IV-B, V, NCR) has been moved to One Tagaytay Place Hotel & Suites, Tagaytay City instead of Tanza Oasis Hotel, Tanza, Cavite. The official advisory will follow.

Thank you.

Earl Losito
HRMO I/RPMS TWG Member