



Undersecretary Rizalino L. Rivera
Department of Education
Deped Complex, Meralco Avenue
Pasig City

Attention: Director Ma. Lourdes D. Pantoja

Dear **Undersecretary Rivera**:

This refers to your letter requesting the deferment of the Deped-RPMS' full implementation to the first quarter of 2015.

It is represented that the Department of Education's RPMS, including its enhancement, was approved by the CSC-NCR, in November of this year. The enhancements were made as a result of the comments/observations after the cascading and pilot implementation of the system in the various regional, district and school levels of the Deped. You also cited that the Deped Rationalization Plan has yet to be fully implemented wherein you anticipate the necessity to redefine the roles and functions of Deped employees, hence you deemed it best to fully implement the Deped RPMS in 2015.

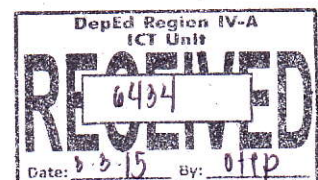
In view of the above representation, and in consideration of the total complement of the Deped, we interpose no objection on your request.

We look forward to receiving feedback on the progress of RPMS implementation and to a continued partnership with you towards excellence in Human Resource Management!

Very truly yours,


NIEVES L. OSORIO
Commissioner

Cc: Undersecretary Richard E. Moya
Department of Budget and Management



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