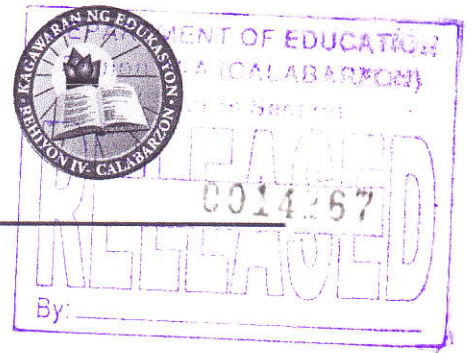




Republic of the Philippines
DEPARTMENT OF EDUCATION
Region IV-A (CALABARZON)
Gate 2, Karangalan Drive, Cainta, Rizal



MEMORANDUM

TO: **SCHOOLS DIVISION SUPERINTENDENTS**
Attention: Human Resource and Health and Nutrition

FROM: 
DIOSDADO M. SAN ANTONIO
Director IV

SUBJECT: **CLARIFICATION ON THE TSEKAP PACKAGE FOR THE**
DEPARTMENT OF EDUCATION PERSONNEL

DATE: 2 December 2014

Please find attached the reply of the Philhealth Quality Assurance Group on particular aspects of the TSeKaP Package.

For your information, guidance and immediate dissemination.

Received: Joseph
12.4.14
6255



Republic of the Philippines
PHILIPPINE HEALTH INSURANCE CORPORATION

Citystate Centre Building, 709 Shaw Boulevard, Pasig City
Healthline 441-7444 www.philhealth.gov.ph

October 16, 2014

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DIOSDADO M. SAN ANTONIO
Director IV
Department of Education Regional Office VI-A

Dear Sir,

We received your letter on clarifications regarding conduct of the TSeKaP package for Department of Education personnel. The responses for each point are as follows:

1. Chest x-ray to be accessed automatically

The TSeKaP package aims to provide cost-effective and necessary health services to entitled members. The contents of the package were included based on most recent recommendations from WHO and clinical practice guidelines, assessed for cost-effectiveness in a social insurance setting, and passing the Corporation's actuarial studies for sustainability. Current recommendations indicate that diagnostic examinations such as the chest x-ray should be given only as indicated by a physician. Therefore, automatically ordering a chest x-ray for the Annual Physical Examination requirement goes against the intent of the policy.

You may create other financial mechanisms within the department for examinations part of the Civil Service Commission requirements that shall not be prescribed by the TSeKaP provider physician.

2. Different TSeKaP providers for members and dependents

With the TSeKaP benefit, the Corporation pays its providers through a capitation payment of Php 500 per family per year for all the services that shall be done for all members of the family. While we understand the issues on different residences of members and dependents, it will be logistically difficult to allow different providers for members of the family at this time. We advise you to guide your personnel in choosing a provider either for them or their dependents in order to maximize the benefit. We encourage you to do this until the roll out of the enhanced TseKaP package for 2015 when we will accredit network facilities to allow for consults on different facilities under the same provider network. This mechanism may address some issues regarding different residences of members and dependents.

3. Attitude of Municipal Health personnel

Thank you for your feedback. We will look into the matter at hand and relay this feedback to the PhilHealth Regional Office for validation. Since the start of the benefit in 2012, the Corporation has been conducting regional information dissemination campaigns to all Rural Health Units. Rest assured that information dissemination on proper conduct of our benefit is a priority activity of the Corporation.



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4. Inclusion of job order or casual employees

All employees wherein premium is paid for by the Department of Education (DepEd) shall be entitled to the TSeKaP package. We encourage you, therefore, to ensure that all of these members are included in your database of DepEd personnel that is submitted to PhilHealth.

We hope this letter clarifies the issues provided. Should you have additional concerns, feel free to contact the PCB Team at 441-7444 local 7575.

Sincerely,

LEIZEL P. LAGRADA, MD, MPH, PhD
OIC Vice President, Quality Assurance Group

CC: FRANCISCO Z. SORIA, JR., MD
OIC SVP, HFPS