



DEPARTMENT OF EDUCATION
OFFICE OF THE UNDERSECRETARY
FOR REGIONAL OPERATIONS

MEMORANDUM

TO: Assistant Secretary Armando C. Ruiz
Dir. Aida N. Carpentero, Procurement Service
Dir. Armand Patrick R. Salamat, Communications Unit
Ma. Rhunna L. Catalan, Accounting Division
Roger B. Masapol, Planning and Programming Division
Sonia R. De Leon, Personnel Division
Selwyn C. Briones, Budget Division
DepEd National Employees Union
All Regional Directors
All Schools Division Superintendents
RPRECs/DPRECs
All Others Concerned

SUBJECT: Requirements for the Overall Agency Eligibility Relative to the Grant of the Performance-Based Bonus (PBB) for Year 2014

DATE: 12 November 2014

Relative to the grant of the PBB for year 2014, please be informed that the general guidelines in fulfilling the requirements for the overall agency eligibility are enclosed in the Inter-Agency Task Force (IATF) Memorandum Circular (MC) Nos. 2014-01 and 2014-02. The said issuances can be downloaded through the DepEd website (www.deped.gov.ph/others)

Per MC 2014-01, "*Supplemental Guidelines on the Grant of Performance-Based Bonus for Fiscal Year 2014 under Executive Order No. 80*," in order to be eligible for the PBB, agencies must:

- a. achieve at least 90% of each one of the Congress-approved performance targets for the delivery of Major Final Outputs (MFOs) under the Performance-Informed Budget (PIB)/GAA for 2014 and the targets for Support to Operations (STO) and General Administration and Support Services (GASS);
- b. achieve at least 90% of each one of the priority program/project targets agreed with the President under the five Key Result Areas (KRAs) of Executive Order (EO) No. 43;



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- c. satisfy 100% of the good governance conditions set by the IATF for FY 2014; and
- d. rank the performance of delivery units and personnel within the Department.

As stated in Section 5.0 of the said MC, the good governance conditions set for year 2014 include:

- a. Maintain/Update the Agency Transparency Seal;
- b. Maintain/Update the PhilGEPS Posting per RA 9184;
- c. Maintain/Update the Citizen's Charter or its equivalent Service Charter, completing the reflection of three (3) improvements in the front line services specified in the 2013 PBB guidelines as stipulated in MC Nos. 2013-01, 2013-01-A and 2013-02 per RA 9485; and
- d. Compliance with submission and review of Statement of Assets, Liabilities and Net Worth (SALN) for year 2013 of officials and employees per RA 6713.

In addition, central and regional offices are directed to ensure that consolidated financial reports under PD 1445 Section 41 (i.e., Balance Sheet, Statement of Income and Expenses, Statement of Cash Flow, Statement of Government Equity and Notes to Financial Statements) were submitted to their respective Commission of Audit (COA) Resident Auditor on or before April 30, 2014. The Report on Ageing of Cash Advances for local and foreign travels from January 1 to November 15, 2014 should be submitted to their respective COA Resident Auditor on or before November 30, 2014. A copy of the said reports duly received by COA should be submitted to DepEd Central Office for consolidation and subsequent submission to COA Head Office.

In this regard, please be reminded of the compliance and adherence of all offices and/or schools under your office to the aforesaid good governance conditions.

For further queries/clarifications, please contact the PBB Secretariat at telephone numbers (02) 636-6546 / 633-6682 (fax) or mobile number 0935 590 4674.

Thank you.

Received: Joseph
11-14-14
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RIZALINO D. RIVERA
Undersecretary

A Sec for Planning/Jeomio