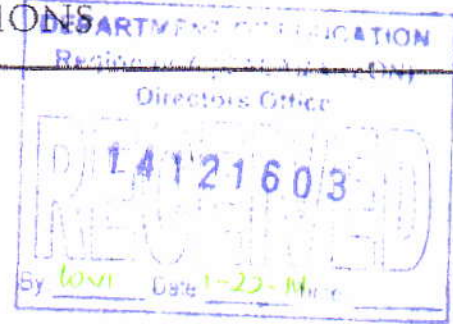




DEPARTMENT OF EDUCATION

OFFICE OF THE UNDERSECRETARY
FOR REGIONAL OPERATIONS



MEMORANDUM

TO: UNDERSECRETARIES
ASSISTANT SECRETARIES
CENTRAL OFFICE DIRECTORS
REGIONAL DIRECTORS
SCHOOLS DIVISION SUPERINTENDENTS
ASSISTANT SCHOOLS DIVISION SUPERINTENDENTS

SUBJECT: CLARIFICATION ON THE STATUS OF SCHOOL HEALTH AND
NUTRITION PERSONNEL UNDER THE DEPED
RATIONALIZATION PROGRAM IMPLEMENTATION

DATE: January 21, 2014

In reference to the implementation of the approved DepED Rationalization Plan (RP), this office is issuing this memorandum to clarify some concerns related to the status of the school health and nutrition (SHN) personnel.

1. In accordance with the Department of Budget and Management (DBM) approval letter of the DepED Rationalization Plan dated November 15, 2013:
 - a. Personnel in positions that could no longer be accommodated in the staffing pattern have the option to
 - i. retire with applicable incentives;
 - ii. be placed to other agencies needing additional personnel;
 - iii. convert their status to CTI, *except those personnel occupying medical/allied medical items who have to be transferred only to DepEd-supervised priority schools to cater to the needs of the school children, if they will not opt to retire/be separated. Notwithstanding this arrangement, in the exigency of the service, the medical/allied medical personnel concerned could be required by their supervisors to provide health-related services to other schools near to where they are reassigned.*
2. In DepED, medical and allied-medical positions occupied by the current School Health and Nutrition personnel refer to the following:
 - a. Medical Officer
 - b. Dentist
 - c. Nurse
 - d. Nutritionist-Dietitian
 - e. Dental Aide

Received: Joseph
1/23/14
4598



DEPARTMENT OF EDUCATION
OFFICE OF THE UNDERSECRETARY
FOR REGIONAL OPERATIONS

MEMORANDUM

3. School Health and Nutrition Personnel whose items are declared affected by the rationalization efforts and who opt to remain in service through CTI status shall be assigned to the school level. However, in the exigency of service to meet the high demand for the services of the limited number of SHN personnel, whether assigned in schools/cluster of schools or districts, (Regional Director and/or Schools Division Superintendent shall instruct these personnel to report and to perform tasks at the region or schools divisions such as, but not limited to:
 - a. Provision of technical advice on the programming of school health and nutrition programs
 - b. Provision of assistance in the conduct of the Annual Physical Examination of teachers
 - c. Provision of technical support to the *Palarong Pambansa*
 - d. Provision of technical support in the assessment of Form 211As such, Regional management shall oversee the strategic placement of these personnel to ensure that critical frontline services are met.
4. To reiterate, the Co-Terminus with the Incumbent (CTI) status means the employee shall hold on to his/her item until he/she retires or chooses to leave the service. It is not co-terminus with the appointing authority nor is it for a period of one year; the item is co-terminus with the one holding it (incumbent employee).
 - a. CTI status is still a **REGULAR** plantilla item. Employees who choose CTI will retain their salary grade and rank, and are still entitled to the government benefits attached to their position (except for those given due to performance of specific functions i.e. RATA for the division chief)
 - b. It means they can choose to hold on to their item until they choose to retire, resign, or get appointed to another position.
 - c. They will be assigned to where their services and skills are needed.
 - d. For those interested to apply for the new or higher vacant positions, they can also choose CTI status while applying for new positions in the new structure. If they get appointed, the old item will be abolished. In the event that they don't get appointed, they can retain the CTI status
5. Furthermore, all medical/allied medical personnel are entitled to the government benefits attached to performance of their duties as school health and nutrition personnel. They are also entitled to receive all the necessary benefits in accordance to RA 7305 (Magna Carta of Public Health Workers) subject to the availability of funds and existing government rules and regulations.
6. All who opt to stay in government service shall not be placed under the CTI (Co-Terminus with the Incumbent) status until approval of the NOSCA is released by DBM.



DEPARTMENT OF EDUCATION
OFFICE OF THE UNDERSECRETARY
FOR REGIONAL OPERATIONS

MEMORANDUM

7. To reiterate, all personnel to remain shall remain in status quo until the approval of the NOSCA is released by the Department of Budget and Management. As such, all personnel who opted for a CTI status shall:
 - a. continue to perform their current assignment;
 - b. be transferred only after the NOSCA has been received by the Department of Education.

For clarifications, please contact the RP National HelpDesk through ratplanhelpdesk@deped.gov.ph.

Please be guided accordingly.


RIZALINO D. RIVERA
Undersecretary

RegOps/Magno