

Reference: DepEd Memorandum No. 133, s. 2013  
 Office Order dated April 4, 1998  
 To be indicated in the Regional Index under the following subjects:  
 CELEBRATIONS AND FESTIVALS  
 EMPLOYEES  
 OFFICIALS

ATTY. ALBERTO T. MUYOT  
 Undersecretary  
 Officer-in-Charge



- Immediate dissemination of this Memorandum is desired.
- In previous years, all Filipino Muslims who are working in local or national government offices outside the autonomous regions nationwide and who are fasting during the month of *Ramadan* have rendered their services from 8:00 a.m. to 12:00 noon and from 1:00 p.m. to 5:00 p.m. as their official time. However, the said official time was modified to 7:30 a.m. - 3:30 p.m. without noon break. The difference of two hours is not counted as *underline* by the Civil Service Commission under Paragraph 2 of its Resolution No. 81-1277 dated November 13, 1981 pursuant to Sections 2 and 5 of Presidential Decree No. 291 dated September 12, 1973, as amended by Presidential Decree No. 322 dated October 26, 1973.
- Having adopted a *flexible time* for all its employees since 1998, this Department shall allow the Filipino Muslims who are fasting while working, whether in the central office or in local/held offices nationwide, to start rendering their services between 7:00 a.m. and 9:00 a.m. (but not later than 9:00 a.m.) until such time when they complete the eight working hours without a.m., noon and p.m. breaks equivalent to two hours daily during weekdays. This is to ensure continuous, prompt and efficient delivery of public services in basic education.
- The Department of Education (DepEd) respects the rights of all Filipino Muslims to observe the *Ramadan* by fasting from June 28, 2014 to July 27, 2014.

To: Undersecretaries  
 Assistant Secretaries  
 Bureau Directors  
 Directors of Services, Centers and Heads of Units  
 Regional Directors  
 Schools Division/City Superintendents  
 All Others Concerned

OFFICE HOURS FOR MUSLIMS DURING THE MONTH OF RAMADAN

DepEd MEMORANDUM No. 69, s. 2014  
 25 JUN 2014

DMT - 257591

Department of Education  
 Republic of the Philippines



UMT / tss

Office Hours for Muslims During the Month of Ramadan

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**ACKNOWLEDGMENT RECEIPT**

RECEIVED BY:

  
**DIOSDADO M. SAN ANTONIO**

Director IV

\_\_\_\_\_  
Schools Division Superintendent  
Division of: \_\_\_\_\_

\_\_\_\_\_  
District Supervisor  
District of: \_\_\_\_\_

**RECEIVED AND DISSEMINATED BY:**

\_\_\_\_\_  
School Principal

\_\_\_\_\_  
Name of School

District: \_\_\_\_\_

Division of: \_\_\_\_\_

**Information and Communication Technology Office**

Received: Joseph  
7/1/14  
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